

In Place of FORM PTO-1449 (Modified)

LIST OF PATENTS AND PUBLICATIONS FOR
APPLICANT'S INFORMATION DISCLOSURE
STATEMENTSerial No. 09/826,883
Applicant: Calderaro, et al.
Filing Date: 6/29/2001
Group: 3623
Atty. Docket No. AUS920010233US1U. S. PATENT DOCUMENTS

Examiner Initial	Document Number	Date	Name	Classification Class / Subclass	Filing Date if Appropriate
AA	6,338,042	01-2002	Paizis, James N.	705/11	
AB	6,754,874	06-2004	Richman, Ira S.	715/507	
AC	5,819,231	10-1998	Tremaine, John L.	705/7	
AD	6,269,355	07-2001	Grimse et al.	706/46	
AE	6,741,993	05-2004	Zittner et al.	707/10	
AF					
AG					
AH					
AI					
AJ					
AK					
AL					

FOREIGN PATENT DOCUMENTS

Examiner Initial	Document Number	Date	Country	Classification	Translation Yes No
AM					
AN					
AO					
AP					

OTHER ART (Including Author, Title, Date, Pertinent Passes, Etc.)

Examiner Initial	Document Number	Date	Country	Classification	Translation Yes No
AQ					
AR					
AS					
AT					
AU					

Examiner:  Date Considered:

12-8-05

EXAMINER: Initial if reference considered, whether or not citation is in conformance with MPBP 609; Draw line through citation if not in conformance and not considered. Include copy of this form with next communication to applicant.

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Atty Ref. No. 1032

PAGE 55 * RCVD AT 8/1/2005 8:28:18 PM [Eastern Daylight Time] * SVR:USPTO-EFXRF-6/24 * DNI:2738300 * CSID:512 301 6742 * DURATION (mm:ss):01:36

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In Place of FORM PTO-1449 (Modified)	Serial No. 09/895,883
LIST OF PATENTS AND PUBLICATIONS FOR APPLICANT'S INFORMATION DISCLOSURE STATEMENT	Applicant: Calderaro, et al. Filing Date: 6/29/2001 Group: 3623 Arty. Docket No. AUS920010238US1

U.S. PATENT DOCUMENTS				
Examiner Initial	Document Number	Date	Name	Classification Class / Subclass
<u>JL</u>	AA 6,487,552	Nov 2002	Lei et al.	707/4
AB				
AC				
AD				
AE				
AF				
AG				
AH				
AI				
AJ				
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Examiner: <u>JL</u>	Date Considered: <u>12-8-08</u>
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OCT 17 2005

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STATEMENT**

Applicant: Calderaro, et. al.

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Examiner <u>Initial</u>	Document <u>Number</u>	Date	Name	Classification <u>Class / Subclass</u>	Filing Date if <u>Appropriate</u>
<u>AA</u>	6,338,042	01-2002	Paizis, James N.	705/11	
<u>AB</u>	5,819,231	10-1998	Tremaine, John L.	705/7	
<u>AC</u>	6,321,206	11-2001	Honarvar, Laurence	705/7	
<u>AD</u>	6,741,993	05-2004	Titaner et al.	707/10	
<u>AE</u>					
<u>AF</u>					

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Examiner <u>Initial</u>	Document <u>Number</u>	Date	Country	Classification	Translation <u>Yes</u> <u>No</u>
<u>AG</u>					
<u>AH</u>					
<u>AI</u>					
<u>AJ</u>					

OTHER ART (Including Author, Title, Date, Pertinent Pages, Etc.)

<u>AK</u>	<u>The 1999 U.S. National Employee Relationship Benchmark Report</u> , 2000, Walker Information Inc.
<u>AL</u>	<u>Commitment in the workplace: the 2000 global employee relationship benchmark report</u> , 2001, Walker Information Inc.
<u>AM</u>	<u>Healey, Andrea, "Going beyond pay: companies lure employees with perks," Nov-Dec 1998, ACA News</u> , vol. 41, issue 10, p. 26-29.
<u>AN</u>	<u>Lewis, Diane E., "As workers learn to be free agents, firms put new stress on retention," Oct. 31, 1999, Boston Globe</u> , p. D1.
<u>AO</u>	<u>Liptow, Jennifer A., "You really like me!" April 1, 2001, Financial Planning</u> , p. 1.
<u>AP</u>	<u>Lazar, Gerald, "Keep your key people," May 2001, Electronic Business</u> , p. 86-88, 90, 92, 94.
<u>AQ</u>	<u>Ganesan et al., "The impact of staffing policies on retail buyer job attitudes and behaviors," Spring 1996, Journal of Retailing</u> , vol. 72, issue 1, p. 31-57.
<u>AR</u>	<u>Fey et al., "Doing business in Russia: effective human resource management practices for foreign firms in Russia," Autumn 1999, Organizational Dynamics</u> , issue 69.

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JL

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12-8-05

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